

2025-2026

Operational Calendar Effective July 1, 2025

Position <u>Non-Certificated Staff:</u>	Start Date	Ending Duty Date	Contract Days
Instructional/Media Asst.- 10 Month	08.26.25	06.05.26*	187
Nurses	08.22.25	06.05.26	189
Secretary- 10 1/2 Month	08.19.25	06.12.26	197
Secretary- 12 Month	07.01.25	06.30.26	243
Cafeteria Assistant	08.29.25	06.04.26*^	182
Cafeteria Manager	08.25.25	06.05.26*%	186
Custodian- 12 Month	07.01.25	06.30.26	246
Head Custodian	07.01.25	06.30.26	246
Maintenance	07.01.25	06.30.26	246

Position	Start Date	Ending Duty Date	Contract Days
Certificated Staff:			
10 Month Staff	08.26.25	06.05.26	187
10 1/2 Month Staff	08.19.25	06.12.26	197
11 Month Staff	08.12.25	06.19.26!*+	207
12 Month Staff	07.01.25	06.30.26	243

Non-Work Days:

Head Custodian/Custodian/Maintenance

- 1 Independence Day
- 1 Labor Day
- 1 Autumn Glory (if schools are closed)
- 1 Thanksgiving Day
- 1 Day after Thanksgiving Day
- 1 Day Monday after Thanksgiving

- 1 Christmas Eve
- 1 Christmas Day

- 1 New Year's Eve

- 1 New Year's Day
- 1 Martin Luther King Day(if schools are closed)
- 1 President's Day(if schools are closed)
- 1 Good Friday (if school is closed)
- 1 Easter Monday (if schools are closed)
- 1 Memorial Day (if schools are closed)

15 Total Non Work Days for FY26

12 Month Employees

- 1 Independence Day
- 1 Labor Day
- 1 Autumn Glory (if schools are closed)
- 1 Thanksgiving Day
- 1 Day after Thanksgiving Day
- 1 Day Monday after Thanksgiving
- 3 Extra Days at Christmas
- 1 Christmas Eve
- 1 Christmas Day

- 1 New Year's Eve

- 1 New Year's Day
- 1 Martin Luther King Day (if school is closed)
- 1 President's Day (if school is closed)
- 1 Good Friday (if school is closed)
- 1 Easter Monday (if school is closed)
- 1 Memorial Day (if school is closed)

18 Total Non Work Days for FY26

* Ending date will be revised depending on number of days schools are closed for inclement weather emergencies

! Teacher duty year plus twenty days

^ Cafeteria assistants work the 180 day school calendar plus one day prior to the first days for students and one day after student term.

% Cafeteria managers work the 180 day school calendar plus five days prior to the first days for students and one day after student term.

+ Beginning and ending dates may be adjusted according to school needs; however, the duty year will not exceed 207 days

NOTE: For Head Custodians/Custodian/Maintenance, per the Negotiated Agreement: Whenever any of the non-work days listed above fall on a weekend, a mutually upon agreed date will be selected for the non-work day.